



Mr. Sanjay Bhattacharya, the newly-assumed Secretary at CPV & OIA Division of Ministry of External Affairs, New Delhi, having talks with office-bearers of overseas recruitment agencies' associations in Mumbai.



IPEPCIL felicitates newly joined Secretary (CPV & OIA), Ministry of External Affairs, Mr Sanjay Bhattacharya at the meeting held at Videsh Bhavan, Mumbai on Feb 20, 2020. From Left to right Mr Ashok Mehra, Mr Qureshi Athar Salim, Mr Kalimulla Sharif, Mr C H Abdul Rehman, Dr. Sureshkumar Madhusudhanan and Mr Mohammed Moulana.

Recruitment business deserves industry status, says Sanjay Bhattacharya, Secretary, MEA (CPV & OIA)

MUMBAI: Registered Recruitment Agencies in India, which are doing an appreciable job and playing a major role for creating employment opportunities abroad and bringing foreign exchange to the Indian exchequer, deserve an industry status, said Mr. Sanjay Bhattacharya, the newly joined Secretary at CPV & OIA Division of Ministry of External Affairs.

He was chairing and addressing a meeting at Videsh Bhavan, Mumbai, with the Registered Recruitment Agencies on Thursday. Mr Bhattacharya assured that he would take up the matter with Commerce Ministry and asked Indian Personnel Export Promotion Council (IPEPCIL) to submit the proposal. The meeting was called for to discuss the issues facing by the fraternity.

Mr Bhattacharya reiterate that Indian citizens go overseas for employment and contribute to the national economy as well,

the contribution of RAs are equally important in the process. The responsibility of RAs is also important and sought suggestions to the proposed Management Bill which will be introduced in parliament soon. The proposed Bill should be easier for people, responsibilities of various stake holders should be well defined, so that each one of us can play a due role on the competent in certain area

He pointed out that the ministry is adopting various measures for the welfare of emigrant workers going abroad including Pre-Departure Orientation Programme (PDOT), skill training and upgradation etc. He felt the RAs should encourage and be part of it and every emigrant travelling abroad for employment should be part of PDOT. He also expressed the importance of skilling and upgradation of workers as per the foreign employer's requirements. Better skill will get

better opportunities abroad and the ministry in association with NSDC has identified 22 difference skills, which are in great demand for skill upgradation.

Negotiations are in process with Gulf partners with integrating the profiles, better association of opening coming up in the future.

Mr J.K. Sao, Protector of Emigrants, Mumbai, welcomed the members present and expressed his gratitude to the Secretary for sparing time for an interactive session with the stake holders.

Mr. Abdul Rehman C H, President of IPEPCIL, Dr. Sureshkumar Madhusudhanan, General Secretary, Mr. Mohammed Moulana, Vice President, Mr Kalimulla Sharif, Treasurer and Mr Albert Joseph attend the meeting on behalf of IPEPCIL.

Dr. Sureshkumar Madhusudhanan, General Secretary of IPEPCIL, expressed his sincere gratitude towards Mr Sanjay Bhattacharya for taking initiative for

such an interactive meeting and presented the issues which the industry is facing. Later, had a detailed discussion and deliberation among the members present with the Secretary. He assured that he will look into it and try to sort out after consultation with the ministry officials. Mr. Jagdish Kumar, Protector of Emigrants (POE)- II, Mr. Raghavan, POE -II, delegates from Federation of Indian Emigrants Management Council's & Associations (FIMCA) led by Mr Deepak Chhabria and Mr O.P. Bharadwaj also participated in the meeting.

The following issues were discussed in details:

1. Minimum Referral Wages (MRWs): The launch of eMigrate by Ministry of External Affairs was accompanied by a table identifying MRW, below which no Indian holding ECR passport could travel abroad for employment. The table of wages in the MRW, have been arbitrarily arrived at, based

on incorrect information provided by various Indian missions, collated without due diligence. The indicative MRWs are pegged 30-40 per cent higher than the prevailing market, rendering Indians jobless. MRW has created an absurd situation where an ECNR passport holder, doesn't have to follow the guidelines and can work abroad on any given salary. Hence we see graduates accepting jobs for 1500 Riyals whereas uneducated unskilled or semi-skilled workers are barred, as the minimum salaries in eMigrate start from 1700. This anomaly has led to the creation of a unique business of fraudulently ensuring ECNR passport for the uneducated job seeker at an exorbitant price. There is a sudden rise in the number of non-licensed recruitment agencies, in the last few years, who approach foreign employers, helping them circumvent eMigrate and hire forged (Contd. on page 2)

IPEPCIL's proposals submitted for Secretary's consideration

MUMBAI: 1. Immediate withdrawal of MRWs or their standardization to more realistic level and making them range-bound. A more workable solution would be to link it to domestic minimum wages. After all, unskilled/semi-skilled job seekers are not equally qualified to demand same salaries. Our request for the above is based on the very reason that in last two years and in preceding 35 years, it's only the recruiting agent who has resolved the grievances and RA will continue doing so irrespective of FE registration or no-registration. Unless, the government absolves RA of this responsibility and make Indian embassy/missions responsible for grievance solving, FE registration will merely be a tool to harass FEs and will give rise to various malpractices. We shall be highly obliged if these suggestions are taken on board as soon as possible. We assure you that this will have a positive impact on the market and will re-

sult in overseas job growth for Indians.

The then Minister of External Affairs Late Mrs Sushma Swaraj had a meeting with the representative's fraternity and officials of MEA and asked us to suggest the minimum wages, accordingly we have submitted our suggestion. A three-member committee was constituted among the MEA officials in Dec, 2018 and still the outcome is awaited.

2. We suggest that the term Individual/small Establishments FEs means Foreign Employer who wants to recruit less than 10 workers for their business. The ministry should allow such FEs to be registered by the RAs on their behalf with required documents. Secondly the RAs take the full responsibility of the recruitment, so there is no harm in allowing the Small FEs who runs their small business with less than 10 workers.

3. All the recruitments, ECR or ECNR passport holders, should be routed through (Contd. on page 2)

Meet Mr Sanjay Bhattacharya, Secretary, MEA (CPV & OIA)

Sanjay Bhattacharya IFS officer of the 1987 batch, who was posted as In-



Mr. Sanjay Bhattacharya.

Egypt from 2015 to 2018.

In a career spanning over three decades, he has worked overseas in Hong Kong (1989-1992), Beijing (1992-1995 and 2002-2005), Brussels (1998-2001), Tokyo (2007-2010) and Dhaka (2010-2012). In headquarters, he has served in East Asia, Americas and Finance Divisions and as Joint Secretary [South] (2012-2015), before assuming

charge as Secretary (CPV & OIA) in January 2020.

He has contributed a chapter on "India and China: New Directions" in Indian Foreign Policy - Challenges and Opportunities (2007) and "India and Egypt: New Partnership in the New Era" in Asian Perspectives (2017).

His wife Ranu is a teacher, author and storyteller. They have one son and a daughter.

Corona delays Job offers

HONG KONG/SINGAPORE: Financial firms operating in Singapore and Hong Kong are delaying hiring as the coronavirus outbreak disrupts their businesses. Both domestic and foreign institutions have slowed recruitment, according to headhunters in the financial hubs. They've been impacted by quarantines, restrictions on travel to and from China, remote working arrangements and decisions not to conduct face-to-face interviews.

It's another aspect of the fallout from the virus, which has also caused factory closures, disrupted supply chains and initiated the world's largest work-from-home experiment. Recruiting has become less of a priority as firms including DBS Group Holdings have highlighted the revenue impact of worsening business conditions.

"Everybody is distracted," said Gurj Sandhu, a managing director at Morgan McKinley Group in Singapore. Hiring is falling down the "pecking order," he said, while adding that nobody is cancelling roles yet.

UK to launch new visa system which can help Indians

LONDON: Home Secretary Priti Patel has announced the launch of the UK's new points-based visa system, aimed at attracting the "brightest and the best" from the world, including from India, and cutting down numbers of cheap, low-skilled workers coming to the country.

The new system will come into force from Jan 1, 2021, at the end of the transition period after the UK's exit from the European Union (EU) last month, which will formally end free movement of people within the economic bloc for the UK as a non-member.

The new post-Brexit system, which will apply equally to the EU and non-EU countries like India, is based on assigning points for specific skills, qualifications, salaries and professions, with visas only awarded to those who gain enough points.

"Today is a historic moment for the whole country.

We're ending free movement, taking back control of our borders and delivering on the people's priorities by introducing a new UK points-based immigration system, which will bring overall migration numbers down," said Patel, the senior-most Indian-origin cabinet minister. "We will attract the brightest and the best from around the globe, boosting the economy and our communities, and unleash this country's full potential," Patel, in charge of the UK's visa and immigration system, said. The UK Home Office said the new system is a direct response to the 2016 referendum in favour of Brexit, which was seen as a vote to end the country's reliance on cheap migrant labour and reduce overall levels of migration

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neers and academics," the Home Office said. The Global Talent Scheme, a fast-track visa to be in operation from Friday, will also apply to the EU citizens from next year to allow highly-skilled scientists and researchers to come to the UK without a job offer. Prof Alice Gast, President of Imperial College London, said: "British science is global. The new post-study work and Global Talent visas will help us to attract the world's brightest students and researchers, wherever they come from. From the

with tighter security.

"The new single global system will treat the EU and non-EU citizens equally. It will give top priority to those with the highest skills and the greatest talents, including scientists, engi-

ners and academics," the Home Office said.

The government said the points threshold for the new system will be carefully set to attract the talent the UK needs. Skilled workers will need to meet a number of relevant criteria, including specific skills and the ability to speak English, to be able to work in the UK. All applicants will be required to have a job offer and, in line with the Migration Advisory Committee's (MAC) recommendations, the minimum salary threshold will be set at 25,600 pounds -- lower than the previous 30,000 pounds level for Tier 2 work visas. The new points-based system will also expand the skills threshold for skilled workers. Those looking to live and work in the UK will need to be qualified up to A-level or equivalent, rather than degree-level under the current system.



No escape for NRI defaulters

In olden days, loans were given based purely on trust. When one takes a loan, there is a commitment to repay it. In modern times, loans are extended based on several assessments and valuation of the borrower and sometimes it is wetted against properties. In our country, loan waiving has become a political issue and many Indians think that a loan need not be repaid. No wonder, UAE banks are now initiating legal action against Indian borrowers who skipped their loan repayment and fled to India. Life will soon become miserable for these Indians. A recent ruling by the government of India has come as a ray of hope for UAE banks to recover money from absconding Indian borrowers. The move to make the UAE court verdicts enforceable in Indian courts will turn up the heat on defaulters on the run.

During the last few years, a number of Indian businessmen and salary earners have left the UAE leaving behind a trail of loan defaults following business failures and job losses. At the peak of the SME sector stress in 2017, UAE banks' non-performing loans (NPL) amounted to more than 7.5pc of the total loans and was estimated close to Dh9 billion that year with Indian borrowers accounting for a major chunk. Following a drastic fall in oil prices from 2013, a combination of fiscal adjustments, rationalising of spending by government-related entities and leading corporates led to delays in payments. In the absence of viable insolvency procedures, business owners who faced legal action and potential criminal proceedings from lenders chose to skip and move back to their home countries. The loan defaults had an adverse effect on the credit quality of banks, as business failures and job losses added to the overall volume of non-performing loans (NPLs). The move to chase UAE loan defaulters in India will come as a disincentive to engage in irresponsible borrowings.

While business failures and loan defaults can be attributed to the contraction in the economy and payment delays, borrowers and banks too need to share the responsibility. In the post-financial crisis years, especially from 2011 to 2014, banks aggressively expanded their balance sheets, partially compensating for the deleveraging and slower loan growth. In their haste to acquire quality assets and improve margins, smaller banks increased their share of unsecured lending to businesses and individuals. Without collateral, banks had no control on how the loans were utilised. That's when irresponsible borrowing crept in. In many cases, people borrowed far beyond their needs to fund luxury homes, cars and fancy holidays, hoping to repay from regular cash flows. When the payment rupture hit the top of the corporate pyramid and percolated down, defaults became commonplace.

The bad loans have been a major drain on the profitability and returns on assets. The pile of legacy loan defaults remains unresolved in most cases. But the move to chase the defaulters will come as a disincentive to engage in irresponsible borrowing. Otherwise, the banking system will collapse.



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—Walt Disney



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Indian saree show in London

LONDON: Indian fashion was celebrated in high style at London Fashion Week's Fashion Scout.

A showcase of young Indian designers was followed by a remarkable representation of the country's rich culture through 17 magnificent sarees selected by female staff at the Indian High Commission here. The evening event was led by the High Commissioner of India to the UK Ruchi Ghanashyam and included a short video message from the Textiles Minister Smriti Irani. The sarees selected for the showing represented tradition covering the whole of India. The Indian designers, who showcased contemporary trends, included Shabnam Harjai, Nabila

Saiyedarif Attas, Chaitra Basavaraj Kalyanshetkar, Tanishaa Parekh, Sourav Marndi, Sandya Miriyala, Suchitra Rani Sahoo, Darshna Gothi, Ayushi Jain and Pearl Lobo.

Their pieces were fresh and original but what followed opened a window on centuries of breathtaking artistry and the sheer scale and diversity of Indian traditional design. The sarees selected for the showing, titled "Six Yards of Elegance," represented tradition covering the whole of India - from J&K to Varanasi. A showcase of young Indian designers was followed by a remarkable representation of the country's rich culture through 17 magnificent sarees.

Corona hurts business in New York

NEW YORK: The manager of a hotel near Newark Liberty International Airport in New Jersey that relies on tourists from China estimated the loss from the coronavirus outbreak at "well over \$100,000 and climbing." A company that arranges Chinese-language bus tours of the sights in Manhattan is dealing with as many as 300 cancellations from Chinese tourists who cannot come to New York this week.

The owner of a travel agency in Queens who had booked trips for 200 Chinese tourists this week and next has already thought about when he might have to lay off two of his five employees. With health officials scrambling to deal with an outbreak that is spreading around the world, tour operators and travel agents in the New York area are bracing for the economic pain that will come with empty rooms in hotels and empty

seats on tour buses. "It's going to be a serious financial burden," said Elizabeth Chin, a travel agent in Fort Lee, New Jersey, and chair-

have canceled."

Across the globe, many cities are starting to experience the fallout from the precipitous drop of visitors

and from that country. The coronavirus is believed to have originated in Wuhan, China, late last year.

whom are now hospitalised. The official said the city was prepared for the possible spread of the virus and cautioned people not to panic.

Still, beyond a plunge in Chinese visitors, owners of restaurants and stores in New York's three main Chinatowns say the coronavirus and the fears it has stoked are hurting business. At restaurants in Chinatown in Manhattan, workers and owners said business had dropped 50pc to 70pc in the last 10 days. In New York City, China is an important source of visitors. Chinese tourists represent the second-largest group of foreign travellers.

Bruce Zhu, manager of China Tour Travel Services in Flushing, Queens, had booked hotel rooms and made sightseeing-tour arrangements for 200 people who were scheduled to arrive from China in the next two weeks. He said that was a typical number for early to mid-February.



People wear masks in the subway station at Times Square in New York following corona scare.

woman of the Pacific Asia Travel Association, a trade group. "The flights are cancelled. The tour operators

from China now that the Chinese government has imposed a ban on organised tours and many airlines

Health officials in New York have identified three possible cases of the virus among residents, all of

IPEPCIL's proposals submitted for...

(Contd. from page 1)

Registered RAs. In the proposed Emigration Management Bill, we suggest that all emigrants in the category of semi-skilled, unskilled should be recruited through Registered Recruitment agencies irrespective of country.

4. Our request to you to intervene, with the ambassador of the UAE in India or the government of UAE to stop these procedures or increase the number centres and streamline the present tedious VISA endorsement process.

5. A single window grievance redressal mechanism should be set up to deal with complaints from overseas workers. Further, only complaints received from the workers themselves or their immediate family members should be entertained. Complaints from persons with absolutely no locus standi should be ignored. No complaint should be entertained without documentary evidence.

6. Insurance Policy should be made mandatory for all emigrants and should be renewed after the contractual period to safeguard the emigrants in case of any untoward incidents. A single page registration should be made available in the eMigrate portal for ECNR candidates to be updated by registered RAs.

7. The responsibility of the RA with regard to a candidate deployed by him should be time barred to the probation period mentioned in the contract or to a maximum of six months from the date of his joining the FEs. The RAs, will extend maximum possible assistance to Indian missions abroad in resolving issues being faced by individual workers. The RAs cannot be held responsible for any untoward development during the term of a worker's contract with his FE. There are cases where RAs have been threatened with the cancellation of their licences,

when candidates have gone missing or have changed their FEs or returned to India without any intimation.

8. Pre-medical check should be regulated as per the norms of Indian Medical Council. The govt. should insist that medical reports from empaneled Indian hospitals should be accepted by the Gulf nations. If not the govt. should intervene and specifically stop the extortion of Medical Centre for medical checkup.

9. Pertinent to note, there was no Sectoral Team for our industry, while transitioning from the earlier ST to GST regime, whereas all other sectors had a sectoral team to hear suggestions. We request you to review and exempt the job seeking emigrants from the purview of GST. Loss of revenue from this segment will be negligible. It will also be a big morale booster for the industry, facing stiff competition in the overseas job market.

US-Indian seeks 11th Cong District Seat in Virginia

VIRGINIA: Another Indian American has emerged as a



Manga Anantatmula

candidate for a congressional seat in this year's election. Vying for a spot in Virginia's 11th Congressional District, Manga Anantatmula is running as a member of the Republican party.

"I would go the extra mile to understand people's critical issues and offer solutions," Anantatmula said on her campaign website. The candidate boasts on her site that she is a proven transforma-

tional leader with an innovative approach to solving complex problems with integrity, passion, work ethics and hard work.

"I am a fighter who genuinely cares about people," she said. In her personal time, Anantatmula volunteers for many social causes and political organisations. She has helped campaign for Virginia Republican candidates in 2017-18 and has been since tirelessly helping the GOP, she says. As a professional, she worked for various federal government agencies, such as Veterans Affairs, Agriculture, Marine, Department of Defence and the Department of Homeland Security as a small business owner and a consultant, rising to the ranks of defence acquisitions programme management.

Recruitment agencies deserve industry status, says...

(Contd. from page 1)

ECNR passport holders. Large scale recruitment drives in Telangana, Andhra Pradesh, borders of Eastern UP and Bihar have witnessed mushrooming of such traffickers. All of this has resulted in total transfer of this industry to unorganised sector, resulting in large scale trafficking and "pushing". Pertinently, it has resulted in turning away leading law abiding Foreign Employers to other markets.

2. **Individual FEs/Small Establishment Registration by RA:** During the meeting with then External Affairs Minister Late Madam Sushma Swaraj, RA Federation had raised the issue of those FEs with less than 10 workers requirement are facing problem to register in the eMigrate, she was kind enough to accept the fact and allowed the RAs to register on behalf of such FEs. An OM was issued and which gave relief to the recruitment fraternity and whole process was going on smoothly. But now, the term Individual FE is creating confusion with the officials for granting Emigration Clearance. Due to that under the guidelines of order dated Aug 3, 2018 the CPC has started reject-

ing the application of FEs who seek demand below 10 workers for their business. Thousands of emigrants are stranded and are losing their job opportunities if they could not get the Emigration Clearance.

3. **Unlicensed agents:** Illegal agents are recruiting in both the ECR and ECNR categories by placing advertisements in Indian newspapers, social media and online portals. Complaints to the police against such operators hardly evoke any response. These illegal operators tarnish the reputation of the entire industry and they need to be dealt with an iron hand. If necessary, penal laws should be amended, to deal stringently with such agents.

4. **Illegal migration by way of visit visa:** VISA endorsement of emigrants to the UAE, the candidate has the option of just two missions in the whole country i.e. New Delhi and Thiruvananthapuram, applicants not residents of either of these two cities have to travel long distances and incur unnecessary costs in travel and lodging, apart from the fee of Rs 10,100/- charged by these centres for endorsement of visa and biometric registration. In order

to avoid these cumbersome procedures, illegal agents are deploying the emigrants on visit visa, this will be converted into employment visa once they reach UAE. Majority of the migration to UAE has through this way, trespassing the eMigrate formalities. In the proposed Management Bill, all emigrants should be routed through Recognized Recruitment Agencies only.

5. **Complaints/Grievances:** The government has introduced the ORWC, MADAD platform as a means of grievances redressal, however in reality it has become an avenue for racketeers to extort money from RAs. The office of the PGE through the various POEs unwittingly play into the hands of these scamsters by sending automated warning to RAs, without authenticating and verifying the genuineness of the complaints and locus standi of the complainant. As stated earlier the administration, mechanically through ORWC system, without verifying the complaint issues letters threatening RAs with suspension and cancellation of licences. It is in the interest of the nation, the ministry and our industry which has been a responsible player

work together and create a safe and legal way for emigrating manpower.

6. **Role and responsibilities of RAs:** In response to an RTI application, the response of the MEA was that the responsibility of the RAs vis-à-vis a candidate sent by him abroad will continue till the candidate returns to India. With due respect, we think that this is an extremely absurd interpretation without legal foundation. The role of the RAs is to deploy a proper candidate abroad by following the Emigration Act, 1983 and the rules framed under it. Once, the candidate signs on the employment contract which, please note, has been whetted and approved by the MEA, the onus of the wellbeing and security in a foreign land, is transferred to the government of the day, the RAs role ends once the candidate has completed the probation period as mentioned in the contract. If the FE reneges on the MEA approved contract that he has signed with a worker or exploits him in violation of local laws, then it is the responsibility of the Indian Missions abroad to intervene and tackle the situation. This is exactly what is being done by the missions

of Philippines based in the Gulf region.

7. **Pre-medical check up scam:** Our citizens who get selected and have to undergo mandatory medicals or pre-medicals, for processing their VISAs, are at the mercy of the testing centres empaneled by respective countries from the Middle East. A routine battery of tests, which should not cost more than Rs 2000, is at present offered for Rs.5000 to Rs.12,000 depending upon the countries.

8. **GST on unemployed youths:** The successful candidate who has been selected, has to unfortunately pay GST @ 18% before taking up the employment. The individual by going abroad on employment, is in fact contributing much more, by bringing down domestic unemployment, remitting foreign exchange and ensuring his family is not a burden on the administration. We request you to discuss this with relevant ministries and relieve this segment of the population.

9. **Role of insurance companies:** Insurance companies should be brought on board and encouraged to create an exclusive product that will cover risks comprehensively, ensuring the welfare of candidates deployed abroad.

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Krishna Niwas, 1st Flr, 281, SBS Rd, Fort, Mumbai-1
Tel.: +91-22-2269 5613/15
Mob.: 9884667088 / 9321140495
Email: hr@meridianmanagement.in
Regd. No. B-0128/MUM/PART/1000/5/4622/86

FREE RECRUITMENT

QATAR ENGINEERING & CONSTRUCTION CO.
Requires following personnel having experience in Oil & Gas Maintenance field for their Various Shutdowns:

QATAR

REQUIRED IN LARGE NUMBERS
SHORTLISTING IN PROGRESS FOR FINAL CLIENT INTERVIEWS ON 29th FEB. & 1st MARCH 2020

Category	Sal. Range (QAR)
FOREMAN ELECTRICAL (PTW)	2400-3000
ELECTRICAL TECHNICIANS	1200-1500

EX-OCEN & Candidates having Relevant Exp. will be considered. All candidates to report with CV's, Passport, Certificates & Photos.

Indman Consultants
An ISO 9001:2015 Certified Agency
41-B, Excel Building, 1st Floor, Road No. 2, Azad Nagar, Off Veera Desai Road, Andheri (West), Mumbai - 400053
Regn. No. B-0438/MUM/PER/1000/5/5268/1999

URGENT HIRING FOR LEADING LAUNDRY CO. IN K.S.A.

CLIENT INTERVIEW IN MUMBAI SHORTLY

- LAUNDRY MANAGER
- LAUNDRY HELPER (Washing Machine Operator)
- CARPET CLEANER

Contact immediately with Passport, updated CV's & Photos to:

NEW ALFA
0401, Ozone Biz Center, 04th Flr, Bellasis Rd, Next to Maharashtra College, Mumbai Central (E), Mumbai - 8
Contact: 022-23054444 / 7039137867
Email: nri.newalfa@gmail.com
Lic. No. 0080/Mum/Per/1000/5/3045/91

IKK GROUP SAUDI ARABIA

Shortlisting in process

- TELEHANDLER OPERATOR
- SKID LOADER OPERATOR
- BACKHOE LOADER OPERATOR
- MOBILE CRANE OPERATOR
- DYNA PICKUP DRIVER
- LAND SURVEYOR
- QC MANAGER
- QC ENGINEER
- STORE KEEPER
- DOCUMENT CONTROLLER
- ELECTRICIAN
- PLUMBERS
- ELECTRICIAN ASSISTANT
- PLUMBERS ASSISTANT
- HELPER
- UNSKILLED INSTALLERS

Opening in large numbers

PROFESSION/CRAFT

- QA/QC (CIVIL) - PLANNER (CIVIL)
- CIVIL ENGINEER - SAFETY OFFICER
- PERMIT RECEIVER / SUPERVISOR - LABOR
- TILE FIXER - PAINTER - MASON
- CARPENTER - STEEL FIXER - HEAVY DRIVER
- WELDER - STEEL FABRICATOR

All candidates should have minimum 5 to 8 yrs of exp

Call: 8108927777 / 022-43607741 • Email: karishma@itlsonline.net

INTERNATIONAL TRADE LINKS
HR CONSULTANTS
Queens Mansion, 3rd Floor, 44 Amrit Keshav Nayak Marg, Behind Khadi Gramodyog Fort, Mumbai. Website: www.itlsonline.net
REG. LICENSE NO.: B-0602/MUM/PART/1000/5/2249/87

OMAN An International Co. requires for their Oman LNG Shutdown Project

WALK IN INTERVIEW ON 21st & 22nd FEBRUARY 2020

FREE RECRUITMENT

- MECHANICAL SUPERVISORS
- SR. MECHANICAL TECHNICIANS
- MECHANICAL TECHNICIANS
- INSTRUMENT TECHNICIANS
- INSTRUMENT FITTERS
- RIGGERS - 3RD PARTY CERTIFIED
- STORE ASSISTANT

Attractive salary with free food and accommodation

Pls. Apply / Contact with your updated CV, Passport & Certificates

SEAGULL INTERNATIONAL
405, Wellington Business Park II, Near Metro Station, Marol, Andheri (E), Mumbai - 59. (M) : 8657541563
(M) 8657541563 E: seagulloman101@gmail.com
Reg. No. B-0119/MUM/PER/1000/5/4611/2002 | www.seagullgroup.in

BUILDING MATERIAL & TRANSPORT GROUP OF COMPANY IN QATAR: CV Selection

- Heavy Trailer Drivers - 10 Nos (Salary QR 2000 + Trip. Minimum QR 500 - 900 / Qatar Lic)

FURNITURE & INTERIOR OF CO. IN QATAR

- Furniture Carpenter - 5 nos (QR 1400 - 2000)
- Furniture Spray Painter - 5 nos (QR 1400 - 1800)

LEADING GROUP OF CO. IN QATAR: CV Selection

- Service Engineer (Exp. in Domestic & Commercial Pumps)
- Service Sales Engineer (Exp. in HVAC after market sales)
- Water Pumps Technician
- Landscaping Supervisor (Exp. in booster Pumps/Central Pump/Pool Pumps)
- Laundry Man
- Laundry Counter Boys

Report along with your original Passport & Cert. For detailed JD visit web

M.I. ENTERPRISES
Regd. No. B-0155/MUM/PER/1000/5/7055/2005
Everest Bldg., E/11 6th Flr., Tardeo, Nr. Mumbai Central Station, Mum - 34. Tel: 022-66661266-23529862 • advmie@gmail.com Web: www.mienterprises.com

URGENTLY REQUIRED FOR A LEADING PLASTIC MANUFACTURING CO. IN JEDDAH SAUDI ARABIA

FINAL INTERVIEW IN MUMBAI ON 24th, 25th & 26th FEB 2020

VACANCY IN LARGE NUMBERS - PRE SCREENING IN PROGRESS

- THERMOFORMING OPERATORS
- PRODUCTION MANAGER
- PRODUCTION ENGINEER
- MECHANICAL ENGINEER
- MECHANICAL TECHNICIAN

All positions must have Thermoforming background with 8 yrs of Exp. in relevant field.

Mob: 9029004845 • Tel: 022-61666505/580/555
Email: mg39@mgheewala.com

Interested candidates apply online QR Report immediately with Original Passport/Updated CV, Photographs, Qualification & Experience Certificates.

M. GHEEWALA GLOBAL
HR CONSULTANTS
HO Add: 202, 2nd Floor, Bombay Market, Tardeo Road, Mumbai Central (W), Mumbai-34
www.mgheewala.com B-0578/MUM/PER/1000/5/9039/2013

For General Construction Company in SAUDI ARABIA

- ELECTRICAL SITE ENGINEERS
- CIVIL SITE ENGINEERS
- QC ENGINEERS - CIVIL
- SAFETY OFFICERS (NEBOSH-IGC)
- HEAVY DRIVERS
- BOBCAT OPERATORS
- HVAC TECHNICIANS

Candidates worked in ARAMCO Projects & with min 5 yrs. exp. can apply

Meridian Management
Krishna Niwas, 1st Flr, 281, SBS Rd, Fort, Mumbai-1
Tel.: +91-22-2269 5613/15
Mob.: 9884667088 / 9321140495
Email: hr@meridianmanagement.in
Regd. No. B-0128/MUM/PART/1000/5/4622/86

URGENTLY REQUIRED FOR OMAN

- DIESEL MECHANIC
- CIVIL DRAUGHTSMAN (Revit & Guf exp. reqd.)
- SCAFFOLDING SUPERVISOR / INSPECTOR / DESIGNER / FOREMAN
- PDM ENGINEER / TECHNICIAN

URGENTLY REQUIRED FOR OMAN

CLIENT INTERVIEW ON SATURDAY, 29th FEB. 2020
Anupchek, R-421, TTC Industrial Area, Rabale, Navi Mumbai

- SCAFFOLDER
- MASON

LARGE QUANTITY ATTRACTIVE SALARY

Walk-in with your CV, Passport, certificates & Photo

ARYAA INTERNATIONAL
Reg. No. B-8410/MUM/PER/1000/5/8887/2012
Office No. 18 & 19, Mermaid-2, Sector 11, CBD Belapur, Navi Mumbai - 400614. Tel.: 022 41273322
Mob.: 7400143754 / 7400143755

URGENTLY REQUIRED FOR A LEADING PRECAST COMPANY UAE

CLIENT INTERVIEW SOON VACANCY IN LARGE NOS.

- FABRICATION FOREMAN
- WOODEN & STEEL FABRICATORS

Candidates should be able to read drawing and independently carry out steel and wooden fabrications.

FREE FOOD, ACCOM. & TRANSPORTATION PROVIDED

Contact / Apply with Original Passport, CV & all relevant documents

AIMS INTERNATIONAL
REGN. NO. B-0350/MUM/PER/1000/5/3334/1992
GB 1, Boman House, 2, Homji Street, Nr. Fort Market, Mumbai - 01.
Tel.: 2261 6874 / 2261 7788 • Mob.: 9821836388 / 9029581001
E-mail: aimsjobsev@gmail.com

FINAL CLIENT INTERVIEW IN MUMBAI ON 21ST, 22ND & 24TH FEBRUARY 2020 AT OUR OFFICE. FOR A REPUTED CHAIN OF RESTAURANTS IN ABHA, KSA.

- CONTINENTAL CHEF
- INDIAN CHEF
- PASTRY CHEF (SWEET CHEF)
- TANDOOR CHEF (GRILL & BBQ)
- COOK (HOT KITCHEN)
- ASSISTANT COOK
- STORE MANAGER (STOCK)
- STORE SUPERVISOR
- IT PROGRAMMER (MICROSOFT DYNAMIC AX)
- MEP TECHNICIAN
- AC / REFRIGERATOR TECHNICIAN
- CAPTAIN
- WAITER
- BUTCHER

Attractive Salary

Spot Selection

Bring your documents CV, Certificate, PP copy, Photo etc

NOORIA ENTERPRISES
Lic. # B-0544/MUM/PER/1000/5/5251/99
Ozone Biz Center, Office No.5006, 5th Floor, Bellasis Road, Mumbai Central (E), Mumbai- 400008 Mob: 7021142443 / 9819181145
Tel: 022-2301 6315/16/17/18 Email: resume@nooriaenterprises.com

KUWAIT An international Construction Co. requires for their Airport Project

INTERVIEW ON 24th FEB 2020

LARGE REQUIREMENT

DUCT FITTERS

Must have related experience on HVAC, duct production / fabrication and installation & assembling on site. Mechanical site experience in construction projects; preferred with GCC experience, with basic English communications skill

AGE 25 TO 40 YEARS MINIMUM VALIDITY OF PASSPORT SHOULD BE 2 1/2 YEARS

OMAN for a leading contracting co.

INTERVIEW ON 21st & 22nd FEB 2020

WELDERS - DOLLYMIX

Candidates with experience in Flowline & worked with PDD Project would be given preference

Attractive salary with free and accommodation

Pls. Apply / Contact with your updated CV, Passport & Certificates

SEAGULL INTERNATIONAL
405, Wellington Business Park II, Near Metro Station, Marol, Andheri (E), Mumbai - 59. (M) : 8657541563
E-mail: seagullkwi@gmail.com
Reg. No. B-0119/MUM/PER/1000/5/4611/2002 | www.seagullgroup.in

Requirement for MIDDLE EAST

Send CV's for Shortlisting
Minimum 5-15 yrs Experience in Oil & Gas, Petrochemicals, Refineries Industries

- SHUTDOWN - Manager/Assistant Manager
- SHUTDOWN - Planning Manager/QA QC Manager
- RIGGING SUPERVISOR/FOREMAN
- MECHANICAL HELPER - Valid PCC, ECNR Passport, Age 21-32
- FITTER - Structural / Aluminium / Pipe / Tank
- Rigger - Structural / Pipe / Tank
- RIGGER / FOLDER - Valid TUV Card
- HYDROJETTER - Water Jetting Card
- MACHINIST - CNC, Lathe & Surface Grinding
- MARINE - Captain / Cook / Sailor (Minimum 10 yrs exp)
- MARINE - Mechanic / Electrical Technician / BMU Technician
- ENGINEER - Estimation / Sales (Min. 5 yrs exp in Marine field)
- VALVE TECHNICIAN / ENGINEER - Grades 3 / Grade 4

Vacancy in large Nos. Good Salary/Benefits. No Other Office Except Head Office

MEDHA H.R. CONSULTANTS
AN ISO 9001:2015 COMPANY / Website: www.medhahr.com
Soltans - 1, D-wing-44, Opp. L&T/Sanofi, Gate No. 6, Powai, Mumbai-72. Tel: 022-40220315/16/17/18, 28470247, 28470557, 7012273630, 9322205213, 8989770810 Email: medhahr.com
Lic. B-0520/MUM/PER/1000/5/10/8579/09

URGENTLY REQUIRED FOR UPCOMING HIGH END CONTINENTAL RESTAURANT CHAIN KSA

- COMMI CHEF (Continental) - 20 Nos
- BARISTA - 30 Nos
- RESTAURANT SUPERVISORS - 05 Nos
- WAITERS - 25 Nos
- SERVICE CREW - 15 Nos

FOR ONE YEAR SHUT DOWN PROJECT

- ALL ROUNDER MASONS - SR.1500 + 300 - 10 Nos
- WALK-IN INTERVIEW ON 25TH FEBRUARY 2020
- ELECTRICIAN CUM DRIVERS
- JCB OPERATORS
- FRESH HEAVY/ TRAILER DRIVERS
- EXCAVATOR OPERATORS

FOR SEMI-GOVERNMENT VEHICLE INSPECTION COMPANY

CLIENT INTERVIEW DURING LAST WEEK OF MARCH

- FRESH AUTOMOBILE INSPECTORS - SR.1800+OT+Other benefits
- DIP/ITI in Automobile 60 Nos
- FRESH HEAVY DRIVERS - SR.1500 + OT+Other benefits - 90 NOS

FOR VARIOUS CLIENT

- FRESH FAMILY COOKS
- ELECTRICIAN CUM PLUMBERS
- FRESH FAMILY DRIVERS
- AGRICULTURAL ENGINEERS
- PRODUCTION MANAGERS - For Bottled Water Factory - BE in Mechanical / Electrical with 4 yrs exp.
- FRESH MARBLE / TILES MASONS

FOR UPVC PLASTIC FACTORY

- MECHANICAL MAINTENANCE TECHNICIANS
- MIXER MACHINE OPERATORS

FOR SECURITY & SAFETY ORGANISATION

- H2S SPECIALISTS/ GAS DETECTION TECHNICIANS - 20 Nos
- PRODUCTION ENGINEERS - Exp in Sheet metal - 05 Nos

FOR MULTINATIONAL GERMAN FABRICATION CO.

- 6G TIG & ARC WELDERS - 10Nos
- HEAT EXCHANGER TECHS. - 05Nos
- VESSEL/PIPING FABRICATORS - 10Nos
- QC ENGINEERS

fastnaukri.com
Range Heights, A/1601& 1603, Sarvodaya Nagar, Behram Baug, Link Road Jogeshwar (W), Mumbai-102
Tel: 0091-22-26361111, Email: contactus@fastnaukri.com
For more details go through our website: www.fastnaukri.com Fast Air and Sea Travels Lic. No. B-1099/MUM/PART/1000/5/9386/2018

URGENTLY REQUIRED FOR BRICK/TILE INDUSTRY SAUDI ARABIA

SHORTLISTING IN PROGRESS

- MACHINE OPERATORS
- FORKLIFT OPERATORS (Loading Ramp)
- LOADER OPERATORS
- GARAGE DIESEL MECHANICS
- AUTO ELECTRICIANS
- MACHINISTS
- DIE MAKERS
- MAINTENANCE SUPERVISORS
- PLANT MECHANICS
- PLANT ELECTRICIANS
- KILN CARS REPAIRING (Masons)
- LAB TECHNICIANS
- PLUMBERS
- RAMP LOADING SUPERVISORS
- TRAILER DRIVERS
- GENERAL WORKERS

Min 3 Years Exp in Bricks & Tiles Industry

RIGGERS LEVEL I, II, III (ARAMCO Certified Valid or Expired)

Email: gccjntent@gmail.com
Contact: 9004733288

Rush with your CV, Passport, Education & Exp. Certificates At:

J. T. ENTERPRISES
Manpower Consultants & Overseas Placements
104 B, Kamanawla Chambers, New Udyog Mandir No.2, Mogul Lane, Mahim West, Mumbai-16. Tel: 2445 7698 / 2446 5171
Lic.No.: B-0328/MUM/PER/1000/5/793/1984

DUBAI Client Interview (MON) 24th FEB.

Free Food, Accommodation + OT

ELECTRICIANS

SAUDI ARABIA Report Urgently

CIVIL ENGINEERS	PUMP TECHNICIANS
LAB TECHNICIANS (Civil Lab)	
MECHANICAL TECHNICIANS	SOUND TECHNICIANS
HVAC TECHNICIANS	
ELECTRICAL TECHNICIANS	BMS TECHNICIANS
ELECTRONIC TECHNICIANS	
HELPERS (Civil & Mech)	TILE MASONS
REFRIGERATION TECHNICIANS	PLUMBERS
NETWORKING TECHNICIANS (PR TELECOM)	
CHILLER TECHNICIANS	AUDIO VIDEO TECHS.

SALESMAN-CUM-DRIVERS - With Saudi medium / heavy driving licence 3 ton Trucks, should be able to read, write & speak English fluently should be pleasant personality.

DUBAI Report Urgently

SHEET METAL FABRICATORS	LIFE GUARDS
TIG WELDERS (6G Stainless Steel)	
INVENTORY EXECUTIVES	TOILET CLEANERS
BOAT HANDLERS (Driver)	(Male & Female)

MIDDLE EAST Report Urgently

For Garment Factory - School Uniforms

CNC SCHOOL UNIFORM CUTTING OPERATORS

DESIGNERS (SCHOOL UNIFORM)

TAILORS (SCHOOL UNIFORM)

MAURITIUS Report Urgently

For Fabrication Workshop (Steel Works)

PRODUCTION SUPERVISORS	SITE SUPERVISORS
CNC OPERATORS (WATERJET)	

For Hotel & Resort

HOUSEKEEPING TRAINEES

KITCHEN TRAINEES / TEPPANYAKI CHEFS

FOOD & BEVERAGE TRAINEES

HEAD SOMMELIERS

Contact / apply with bio-data, passport, photo & testimonial to:

PIONEER TRAVELS
An ISO 9001:2015 Certified Agency
6th Floor, Shiv Chamber, Sector 11, Near Railway Station, CBD-Belapur (W), Navi Mumbai. Tel: 022-40390600 (SO Line)
Email: cvpioneertravels@gmail.com
www.pioneertravelrecruitment.com Lic. No. B-0303/MUM/PER/1000/5/6176/2009

INDIAN RESTAURANT IN SAUDI ARABIA - RIYADH

CLIENT INTERVIEW ON MONDAY 24th February

- Senior Indian Cook - Chinese Cook
- Waiters
- Roti Maker
- Restaurant Cleaner

FREE FOOD Excellent Salary Package

FOR SAUDI ARAMCO PROJECT COMPANY IN DAMMAM : KSA

SKYPE INTERVIEW WITH CLIENT
Tuesday 25th February 10 AM Onwards
OFFICE ADMIN & CLERK - 10 NOS
(Fluent English, MS Office Excel & Good typing speed)

Report along with your original Passport & Cert. For detailed JD visit web.

M.I. ENTERPRISES
Regd. No. B-0155/MUM/PER/1000/5/7055/2005
Everest Bldg., E/11 6th Flr., Tardeo, Nr. Mumbai Central Station, Mum - 34. Tel: 022-66661266-23529862 • advmie@gmail.com Web: www.mienterprises.com

URGENTLY REQUIRED FOR A LEADING FACILITY MANAGEMENT COMPANY IN SAUDI ARABIA

Final Walk-in interview from 24th to 25th Feb 2020 in Mumbai office

- HOUSEKEEPING MANAGER / SUPERVISOR FG15522 (Degree / Diploma in Hotel Management with 3 yrs exp. Only Candidates holding BICS Certification should Apply)
- PASTRY CHEF FG15504
Certification in Baking & Pastry with 2 years experience.
- HOUSEKEEPING BOY FG15418 1800-2200 SAR
- ROOM ATTENDED FG15422 1800-2200 SAR
- HOUSEKEEPING FOREMAN FG15421 2400-2800 SAR

Candidates must have 5 years of experience in 5 star hotel and should be able to communicate in English.

Email: kwa@mgheewala.com or Call: 02261666829 / 839

URGENTLY REQUIRED FOR A LEADING BAKERY IN SAUDI ARABIA

- BARISTA FG17101

Candidate must have experience in Barista. (Baking experience preferred)
Candidate must be able to communicate in English or Arabic
Candidate must have at-least 2 year experience in relative field.

Attractive Salary + Food + Accommodation + Transportation

Email: hr7@mgheewala.com or Call: 7045867779 / 02261666827

URGENTLY REQUIRED FOR AN O & M COMPANY FOR THEIR SAUDI RAILWAY ORGANISATION MAINTENANCE PROJECT IN KSA

- TRACK TAMPING MACHINE OPERATOR FG12810
- TRACK TAMPING MECHANIC FG12808
- ASSISTANT ENGINEER PWV FG12818
- BALLAST REGULATOR OPERATOR FG12828

Minimum 7 to 8 year exp. in Railway Maintenance projects.

Attractive Salary + Food + Accommodation + Transportation

Email: railway@mgheewala.com or Call: 7045867779 / 02261666827

URGENTLY REQUIRED FOR A LEADING OPERATOR & MAINTENANCE COMPANY IN JEDDAH

BUSINESS DEVELOPMENT DEPARTMENT HEAD (MEP & FIRE PROTECTION) FG17201
Graduate / Diploma holder with min. five years exp. in any of the GCC country in MEP / Fire protection contracting industry.
Should have good contacts with esteemed organizations / clients and able to interact with consultants / contractors, generate enquiries and close deals.
Preference will be given to those who have successful record in KSA market.
Should have proficiency in Arabic & English languages and driving license is must.

Attractive Salary + Incentive on Sales Generated + other benefits as per Saudi rules.

Email: hr7@mgheewala.com or Call: 7045867773 / 02261666827

URGENT REQUIREMENT FOR A REPUTED RESTAURANT IN SAUDI ARABIA

- CHEF FG10901

Salary Range: 3500 - 4000 SAR
Must have exp. in making Smokey chicken, Brisket, Steaks, Ribs & Barbecue. Must be able to communicate in English.

Email: hr10@mgheewala.com or Call: 8108108953

F.GHEEWALA
408, Rex Chambers, Near C.S.T Station, Ballard Estate, Mumbai - 400 038.
Visit: www.gheewalajobs.com LICENSE NO. B-0726/MUM/PART/1000/5/9138/2013

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www.GulfJobPaper.com

URGENTLY REQUIRED FOR HOLY MAKKAH SAUDI ARABIA VACANCY IN LARGE NUMBERS - PRE SCREENING IN PROGRESS

URGENT HIRING FOR LEADING RESTAURANT IN K.S.A. CLIENT INTERVIEW IN MUMBAI SHORTLY

URGENTLY REQUIRED FOR KSA IFM PROJECT MANAGER: Engineering Bachelor degree in Mechanical / Electrical or Facility Management.

URGENTLY REQUIRED FOR QATAR HEAVY DUTY MECHANIC (Qatari Driving Lic.) Good English is mandatory.

AIMS INTERNATIONAL REGN. NO. B-0350/MUM/PER/1000+5/3334/1992

CONSOLIDATED CONTRACTORS INTERNATIONAL COMPANY requires the following for their Zirku Island project in Abu Dhabi on immediate basis:

SELECTIONS IN PROGRESS ON 21st, 22nd & 24th FEBRUARY 2020

URGENTLY REQUIRED FOR A LEADING WATER TREATMENT PLANT (OPERATIONS & MAINTENANCE) IN KSA

URGENTLY REQUIRED FOR DUBAI CLIENT INTERVIEW SHORTLY SHORTLISTING IN PROGRESS

LEADING ELECTRO-MECHANICAL GROUP OF CO. IN QATAR Client Interview Tentative Dates

FOR DERGHAM GENERAL CONTRACTING SAUDI ARABIA CLIENT INTERVIEW ON 25th FEB

Urgently Required for a Reputed Co. in Dammam CLIENT TELEPHONIC INTERVIEW SOON

Required For SAUDI ARABIA Attractive Salary + Free Food / Allowance & Accom.

URGENTLY REQUIRED FOR SAUDI ARABIA TANK WELDER/FABRICATOR

Electricians - 30 Nos Plumbers - 20 Nos Duct Installers - 15 Nos

REQUIRED FOR SAUDI ARABIA FURNITURE POLISHER STEEL FABRICATOR

Mechanical Technician (ITI / Diploma) Electrical Engineer with CEM & CMVP

REQUIRED FOR A LEADING GROUP OF COS IN DOHA-QATAR

OMAN A LEADING CONTRACTING CO. REQUIRES FOR THEIR PDO PIPELINE PROJECT CLIENT INTERVIEW ON 27th FEBRUARY 2020

INTERNATIONAL City Links A-303, Trade Square, Mehra Compound, Behind Vespa Showroom.

GREENLINE PLACEMENTS Approved By The Ministry Of External Affairs

REQUIRED FOR OMAN BARISTA - Minimum 2 years' experience in Cafe / Ice cream outlets.

IKK URGENT VACANCIES IN LARGE NUMBERS FOR A BUILDING GROUP SERVICES (CONSTRUCTION & REPAIRS) COMPANY IN KSA

URGENTLY REQUIRED FOR A REPUTED CO. IN UAE FINAL CLIENT INTERVIEW IN DELHI ON 2nd MARCH

REQUIRED FOR SAUDI ARABIA DIESEL & HYDRAULIC MECHANICS - 3 yrs. Gulf Exp.

URGENTLY REQUIRED FOR ONE OF THE LEADING COMPANY IN SAUDI ARABIA

M. GHEEWALA GLOBAL HR CONSULTANTS HO Add : 202, 2nd Floor, Bombay Market, Tardeo Road, Mumbai -34

A. G. ENTERPRISES B-8 3rd Flr, Everest Bldg, Tardeo Road, (N. Mumbai Central Station - West) Mumbai -34

NEWS AND NRI CONNECT GATEWAY TO GLOBAL JOB OPPORTUNITIES An IPEPCIL initiative to help Gulf job-seekers

DESIGNER FOR SOUND ATTENUATORS BE Engineer/Diploma Engineer, Auto Cad/Solidworks, Pro-E etc.

URGENTLY REQUIRED KSA - RIYADH ELECTRO MECH. ENGINEER: Atleast 5 years experience in Technical Textile Industry

ONE OF THE LEADING CONTRACTING COMPANY IN SAUDI ARABIA IS URGENTLY HIRING

AGHA CARAVAN INTERNATIONAL H.R. CONSULTANCY H.O.: 4104, Konark Shram, Tardeo Rd., Mumbai Central (W), Mumbai - 400 034

URGENTLY REQUIRED KSA - DAMMAM WAREHOUSE COORDINATOR JANITOR CLEANERS

URGENTLY WANTED FOR SAUDI ARABIA FORKLIFF OPERATOR WEB DEVELOPER (DOT NET)

URGENTLY REQUIRED FOR CHAIN OF RESTAURANT IN OMAN CATERING / RESTAURANT MANAGER

URGENTLY REQUIRED FOR ONE OF THE LEADING COMPANY IN SAUDI ARABIA Cash Operation Manager

NATIONAL LEADING OVERSEAS HR CONSULTANTS REQUIRES FOR THEIR MUMBAI OFFICE

URGENTLY REQUIRED FOR SAUDI ARABIA TANK WELDER/FABRICATOR

URGENTLY REQUIRED FOR DUBAI NSSD TECHNICIAN NURSES (CRNA, NICU & Cardiology)

INTERNATIONAL City Links A-303, Trade Square, Mehra Compound, Behind Vespa Showroom.

URGENTLY REQUIRED FOR ONE OF THE LEADING CONTRACTING COMPANY IN SAUDI ARABIA

VACANCY IN LARGE NUMBERS - SHORTLISTING IN PROCESS

- PROJECT MANAGER
- CONSTRUCTION MANAGER
- SENIOR ARCHITECT ENGINEER
- SR CIVIL / STRUCTURAL ENGINEER
- SR MECHANICAL ENGINEER
- SR ELECTRICAL ENGINEER
- SR PLANNING ENGINEER
- SR CONTRACTING ENGINEER
- PROCUREMENT ENGINEER
- CONSTRUCTION SUPERVISOR
- PLANNING / SCHEDULING ENGINEER
- CIVIL / STRUCTURAL ENGINEER
- ARCHITECT
- MECHANICAL ENGINEER
- ELECTRICAL ENGINEER
- QC / QA ENGINEER

All candidates Engineering Degree must have 15 years & Above exp in Construction of Petrol Station

EXCELLENT SALARY + OTHER BENEFITS
Interested Candidate can Send their CV on the below given Email ID; kindly mentioned your position in the subject line.

AGHA CARAVAN INTERNATIONAL H.R. CONSULTANCY
H.O.: 410/4, Konark Shram, Tardeo Rd., Mumbai Central (W), Mumbai - 400 034.
Tel : 022-67865786 (30 Lines) +917021629264
www.aghacaravan.com jobseeker@aghacaravan.com
MINISTRY OF OVERSEAS NO. B0622/BOM/PER/1000+/24/3910/93

URGENTLY REQUIRED FOR FAST FOOD RESTAURANT IN RIVADH, KSA.

- RESTAURANT MANAGER
- PIZZA MAKER
- WAITER
- ACCOUNTANT (Restaurant Experience)

URGENTLY REQUIRED FOR RIYADH, KSA.

- PETROL MECHANIC

Must have good experience in Luxury Vehicles, Gulf experience preferred. Age 25 - 35 yrs

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RSMSSB to recruit for 1054 posts

The Rajasthan Staff Selection Board (RSSB), Jaipur has invited applications for the posts of junior engineer (JE). A total of 1054 posts are advertised under this recruitment drive. Interested and eligible candidates can apply at the official website, rsmssb.rajasthan.gov.in.

The application process will begin from March 4 and will conclude on April 2, 2020, 11:59 pm. Applicants will have to clear exams to be eligible for the jobs. The recruitment test will be different for degree and diploma holders.

Eligibility
Age: Applicant should be at least 18 years of age. The upper age is capped at 40 years. Age will be calculated as on January 1, 2021.
Education: Applicants should have relevant engineering degree or diploma with the post they are applying for.
Application fee: Candidates will have to pay a fee of Rs 450. For OBC (non-creamy layer) candidates, the fee is Rs 350 and for SC, ST candidates the fee is Rs 250.
Salary: Finally, selected candidates will be hired at a pay of Rs 33,800

518 job offers made to 428 students at IIM-Bangalore

A total of 518 offers were made to 428 students from Indian Institute of Management (IIM) Bangalore's PGP class of 2018-2020. There was a rise of 6.14 per cent compared to the previous year, informed U Dinesh Kumar, Chair, Career Development Services, IIM Bangalore.

Most offers were made by consultancy firms, which accounted for 147, led by Accenture with 26, followed by Boston Consulting Group at 23.

In the finance domain, a total of 42 offers were received. Conglomerates recruited for their leadership tracks made for 60 offers in general management positions. Students opting for sales and marketing roles received 55 offers. Operations roles saw 17 offers led by Accenture Operations with five.

Anushree Jibhakate, placement representative, commented, "IIM-B has seen an increase in domestic and international offers across sectors such as consulting, finance, general management, product management, e-commerce, operations, ana-

lytics and marketing despite market conditions. Strategy consulting and product management continue to be the most sought-after roles followed by Finance and General Management."

In the recently announced Financial Times Ranking, IIM Bangalore was highest ranked Indian management institute at 27th rank globally. A total of four institutes from India were placed in the top 100. IIM-B was followed by Indian School of Business (ISB) at rank 28, IIM Calcutta at 42 and IIM Ahmadabad at 47.

IIM Lucknow gets AACSB Accreditation

Indian Institute of Management-Lucknow (IIM-L) has earned accreditation from the Association to Advance Collegiate Schools of Business International (AACSB).

Stephanie M Bryant, executive vice president and chief accreditation officer of AACSB International, said, "AACSB accreditation recognizes institutions that have demonstrated a focus on excellence in all areas. We congratulate IIM-L, Prof Archana Shukla the director of IIM-L and the entire team."

"We are delighted and proud to receive the pres-

tigious accreditation. It would enhance IIM-L's commitment to remain a leading business school," said Prof Archana Shukla, director IIM-L.

"AACSB accreditation would strengthen our international linkages and provide newer collaborative opportunities globally," she added.

Prof. Indranil Biswas, in charge International Accreditation, said, "The accreditation is a result of our sustained effort, we are thankful to the AACSB peer review team which helped us streamline system better with insightful feedback."

Poor sleep can increase heart disease risk in women

Women who sleep poorly tend to overeat and consume a lower-quality diet, say researchers, adding that poor sleep quality can increase the risk of heart disease and obesity.

Previous studies have shown that people who get less sleep are more likely to develop obesity, type 2 diabetes, and heart disease - and that the relationship may be partially explained by diet.

The current study, published in the Journal of the American Heart Association, was designed to get a more comprehensive picture in women by examining associations between overall diet quality and multiple aspects of sleep quality.

"Women are particularly prone to sleep disturbances across the life span, because they often shoulder the responsibilities of caring for children and family and, later, because of menopausal hormones," said Indian-origin

researcher and study senior author Brooke Aggarwal from Columbia University Vagelos.

For the findings, the researchers analysed the sleep and eating habits of an ethnically diverse group of 495 women, ages 20 to 76.

The study looked at sleep quality, the time it took to fall asleep, and insomnia.

The women also reported on the types and amounts of foods they typically eat throughout the year, allowing researchers to measure their typical dietary patterns.

Similar to previous studies of sleep and diet, the study found that those with worse overall sleep quality consumed more of the added sugars associated with obesity and diabetes.

Women who took longer to fall asleep had higher caloric intake and ate more food by weight, the researchers said.

And women with more severe insomnia symptoms consumed more food by weight and fewer unsaturated fats

than women with milder insomnia.

"Our interpretation is that women with poor-quality sleep could be overeating during subsequent meals and making more unhealthy food choices," said Aggarwal.

"Poor sleep quality may lead to excessive food and calorie intake by stimulating hunger signals or suppressing signals of fullness," said study lead author Faris Zuraikat.

"Fullness is largely affected by the weight or volume of food consumed, and it could be that women with insomnia consume a greater amount of food in an effort to feel full," Zuraikat added.

"However, it's also possible that poor diet has a negative impact on women's sleep quality, eating more could also cause gastrointestinal discomfort, for instance, making it harder to fall asleep or remain asleep," Zuraikat concluded.

Excess use of cellphones raises risk of seizures

Lack of awareness about mobile phone use or prolonged state of anxiety may aggravate seizures in a person with epilepsy. This was stated by doctors during a meet organised by the Indian Spinal Injuries Centre (ISIC) to mark the International Epilepsy Day (February 10) at its premises in Vasant Kunj.

Among the key speakers were Dr Manjari Tripathi, Professor of Neurology, AIIMS; Professor Satish Jain, Director, Indian Epilepsy Centre and Dr A K Sahani, Senior Consultant, Neurology, ISIC. The doctors collectively called for a comprehensive treatment regimen through the use of safer alternatives and improved understanding of epilepsy, especially among the caregivers to the patients.

"Talking over mobile phones for a short time is not detrimental to health of a person with epilepsy. But talking for long periods increases the risk of seizures. It is better to use a hand-

Dr Sahani also stated that those who take international travel should take measures to avoid jet lag, sleep deprivation and anxiety as change in time zone can trigger seizures.

Talking about the lesser-known aspects of the disease, Dr Tripathi said, "Not many know that epilepsy can cause death too. Patients may suffer from Sudden Unexpected Death in Epilepsy (SUDEP) and die due to seizure or respiratory failure. Most of such

patients are male."

She informed that annually SUDEP kills about 1 in 1,000 people with epilepsy, who are otherwise healthy.

"It is the leading cause of death in people with uncontrolled seizures," she remarked. A quiz and a nukkad natak were also organised during the event, both of which talked about myths surrounding epilepsy.

The key speakers
A meet was organised by the Indian Spinal Injuries Centre (ISIC) to mark the International Epilepsy Day (February 10) at its premises in Vasant Kunj. The key speakers at the meet were Dr Manjari Tripathi from AIIMS, Prof Satish Jain from Indian Epilepsy Centre and Dr AK Sahani from the ISIC.



A tech to help those with neuro disorders

When it comes to caring for those with neurodevelopment disorders, much needs to be done. A major problems faced by them, especially those with Autism Spectrum Disorder (ASD), is developing social skills. "It is very tough to train them. Since my mother, an expert in clinical linguistics, worked with the Institute for Communicative and Cognitive Neuro Sciences, I was constantly exposed to the trials and tribulations of these chil-

dren," says Sathyaranayan A R, CEO, Embright Infotech Pvt Ltd. So, he decided to do something about it. Sathyaranayan's experience in virtual reality-assisted technology (VR) while working as an innovation specialist helped him to come up with a company that develops VR healthcare solutions.

Founders of XR Healthcare
Bobin Chandra and Sathyaranayan A R
"Together with my friend Bobin Chandra, a

management specialist, I founded Embright Infotech Private Limited in May 2017," he said. Their flagship product, XR Healthcare, provides affordable home therapy for patients suffering from neurodevelopmental disorders such as ASD, cerebral palsy and mental retardation, stroke and trauma, in a safe and fun environment with an immersive experience.

"This therapeutic application is based on virtual reality which has already been adopted in surgery

simulation, phobia treatment, robotic surgery and skill training for healthcare professionals to learn new skills as well as refreshing existing ones," he said. The benefit and advantage of using VR are that it provides an immersive near-to-human experience, he added.

"Also, the technology gives the children simple communicating strategies that lead to awareness and acceptance of the outside world. Providing parental involvement in a safe, fun

and immersive module ensures their engagement in a social and meaningful way," said Sathyaranayan.

The platform developed by Embright is called XR-AI-based assistive technology platform for autism spectrum disorder and special education.

According to Sathyaranayan, already the company has tied up with the Social Justice Department. "We have already distributed VR headsets to six Buds Schools in Kannur, Kasara-

god and Malappuram. The VR headsets provide the children with realtime experience in a virtual world and help them acquire the much-needed social skills," he said. The results at the Buds Schools have been wonderful, he added.

"The children have shown great improvement," said Sathyaranayan. Another facet of the VR platform is to teach special children traffic rules. "You can't expect to take an autistic child to the street to teach them how to

cross the road. They might get bewildered and it will end up a very traumatic experience for them. However, learning how to cross a road becomes very easy using VR," he said.

As for the expansion plans, he said, "We are going to expand to other cities and states in the country, especially remote areas. Within months we are planning to expand outside the nation and set up therapy and R&D centres across the GCC countries, UK and US," he said.

GULF FAQs

How leave salary calculated in Dubai free zones?

I am working in a free zone company in Jebel Ali and my monthly salary is Dh6,500. When we go on leave, we are only paid basic salary plus accommodation allowance, which is only 56pc of my regular salary. Is this legal?



Pursuant to your queries, as your employment is in a company based in and governed by the Jebel Ali Free Zone Authority (Jafza), it may be noted that your employer shall be subjected to the provisions of Federal Law No. (8) of 1980 regulating Employment Relations in the UAE (the Employment Law) and rules and regulations that are implemented by the Jafza. This is in accordance with Rule 11.5.3 of the Jebel Ali Free Zone Rules, 2017 (Seventh Edition), which states: "A customer and a sponsored employee may negotiate the terms and conditions of employment, provided the agreement is not contrary to these free zone rules and is in accordance with the Federal Labour Law No. 8 of 1980." It may be noted that an employee availing his annual leave shall be remunerated with his annual leave salary that shall include his basic salary and housing allowance if applicable. This is in accordance with Article 78 of the Employment Law, which states: "Each employee shall be entitled to his basic salary and the housing allowance, if applicable, in respect of his days of annual leave ..."

Based on the aforementioned provision of law you are entitled only for monthly basic salary and housing allowance as your annual leave salary. Nevertheless, if your employment contract registered with Jafza states that you are eligible for the entire monthly salary as your annual leave salary, then you are entitled to the whole salary. In this scenario, your employer may not be in a position to deny your annual leave entitlements quoting Article 78 of the Employment Law. This is in accordance with Article-7 of the Employment Law, which states: "Any conditions contrary to the provisions of this law, albeit precedent to the date of effectiveness, shall be null and void unless they are more advantageous to the employee."

Money transfer

I have availed loans in the UAE and intend to repay them by selling off my property in India. Can I transfer the proceeds from the sale of a property in India to the UAE? Are there any restrictions imposed by the government of India on the amount of funds transferred to the UAE? Do I have to take permission from RBI and Central Bank of UAE for the transfer of funds from India to the UAE?

Pursuant to your queries, it is assumed that you are an NRI currently residing in the UAE and the property which you intend to sell is located in India. Therefore, the provisions of the Foreign Exchange Management Act of 1999 (FEMA), the regulations of the Foreign Exchange Management (acquisition and transfer of immovable property in India) Regulations of 2000 read with Master Circular No. 4/2013-14 (the "acquisition and transfer regulations") and the Foreign Exchange Management (remittance of assets) Regulations of 2016 (the "remittance of assets regulations") issued by RBI are applicable.

As your residency status in India is that of an NRI, it may be noted that you may through your Non-Resident Ordinary (NRO) bank account remit up to \$1,000,000 out of India the sale proceeds of the property acquired by way of inheritance/legacy. This is in accordance with Regulation 3.2 (i) of the Remittance of Assets Regulations, which states: "Authorised dealers may allow NRIs/ Person of Indian Origin (PIO), on submission of documentary evidence, to remit up to \$1,000,000, per financial year:

(i) Out of balances in their NRO accounts/ sale proceeds of assets/ assets acquired in India by way of inheritance/ legacy. Where the remittance is to be made from the balances held in the NRO account, the authorised dealer should obtain an undertaking from the account holder stating that (the said remittance is sought to be made out of the remitter's balances held in the account arising from his/ her legitimate

receivables in India and not by borrowing from any other person or a transfer from any other NRO account and if such is found to be the case, the account holder will render himself/ herself liable for penal action under FEMA." It may, therefore, be noted that the sale proceeds upto \$1,000,000 may only be remitted from India if the property was acquired by way of inheritance/legacy.

For the property which is acquired by way of purchase, an NRI may repatriate the sale proceeds provided the conditions mentioned under Regulation 5 (A) (b) of the Acquisition and Transfer Regulations are met. The conditions being:

"(i) the immovable property was acquired by the seller in accordance with the provisions of the foreign exchange law in force at the time of acquisition by him or the provisions of these regulations;

(ii) the amount to be repatriated does not exceed: the amount paid for acquisition of the immovable property in foreign exchange received through normal banking channels, or the amount paid out of funds held in foreign currency Non-Resident Account or the foreign currency equivalent (as on the date of payment) of the amount paid where such payment was made from the funds held in Non-Resident External account for acquisition of the property and (iii) in the case of residential property, the repatriation of sale proceeds is restricted to maximum two such properties." Further, the prior permission of RBI is necessary for remittance in excess of \$1,000,000 per financial year for the properties acquired by inheritance/legacy. This is in accordance with Regulation 4.1 (a) (ii) of the Remittance of Assets Regulations, which states: "Prior approval of RBI is necessary for remittance of assets where: a) Remittance is in excess of \$1,000,000 per financial year (ii) by NRIs/ PIOs out of the balances held in NRO accounts/ sale proceeds of assets/ the assets acquired by way of inheritance/ legacy." However, it may be pertinent to note that if the property was acquired by an NRI by way of purchase and not by way of inheritance/legacy, the NRI or his successor shall not, except with the prior permission of RBI, repatriate outside India the sale proceeds of any immovable property. This is in accordance with Regulation 5 (A) (a) of the Acquisition and Transfer Regulations, which states: "A person referred to in sub-section (5) of Section 6 of the FEMA, or his successor shall not, except with the prior permission of RBI repatriate outside India the sale proceeds of any immovable property referred to in that sub-section." No prior permission is required by Central Bank of the UAE to receive funds from India. You may consult a chartered accountant or a legal practitioner and the bank with which you hold an NRO account in India.

Denial of leave

My company (mainland company) was very busy at the end of last year so no one was allowed to take any holiday in Dec even though some staff members have not taken all the days they were entitled to for 2019. The company doesn't usually allow people to carry days forward to the next calendar year and we haven't been offered any money either. What is our legal position in this situation?

All employees are entitled to take annual leave as set out in Article 75 of UAE Labour Law. This states: "The worker shall be entitled during every year of service an annual leave of no less than the following periods: (a) Two days for each month should the period of service of the worker be of at least six months and a year at most. (b) 30 days for each year should the period of service of the worker exceed one year." Although an employer has the right to decide when an employee can take annual leave, per Article 76, they must not prevent an employee from taking leave that they are entitled to. In such a situation, employers should allow their staff to carry days forward as that would be a fair way to proceed. At the very least, the employee must receive payment in lieu. This is clearly stated in Article 78 of the law: "Should the work circumstances require that the worker work during his total annual leave or a part thereof, and should the leave during which the worker worked is not carried forward to the next year, the employer must pay the worker the wage thereof, in addition to a leave allowance for the days of work, equal to his basic wage." If an employer fails to comply with the law and behave fairly, employees can register a case with the Ministry of HR and Emiratisation which will be upheld as this is a clear breach of rights and the law.



Finance Minister Nirmala Sitharaman briefing the media after an interaction with the industry and other bodies on contextual challenges and opportunities in supply chain of exports and imports in New Delhi.

Developers seek visa sops in UAE

DUBAI: Property developers in the UAE have urged the government to reduce the price tag for 10-year residence visas to make the economy more competitive and attract global talent and foreign direct investment. Speaking to local media, the industry executives said it would also help the sector to quickly absorb the oversupply in the market.

They suggested a Dh2 million to Dh4 million investment limit to buy a property in the UAE for a 10-year visa and said it would be better for investors, developers and other industry stakeholders. The proposed investment limit will help the economy to compete with those countries who even offer citizenship on purchasing properties, they said. The industry stakeholders argued that this will make the UAE more attractive as some countries offer

citizenship in return for investment as low as \$100,000.

"I'm very bullish about the right number for 10-year visa. One of the key reasons that developers in Dubai are doing well is due to introduction of five-10 year visas. I suggest that the right number for 10-year visa is Dh2 million. It will boost local property market," said Imran Farooq, CEO of Samana Developers. The UAE's long-term property visa also faces competition from citizenship programmes through investments introduced by other countries. Farooq pointed out that Greece offers citizenship on purchasing property for \$250,000 (Dh993,000), giving access to investors to all Schengen countries of Europe. Among other countries, Caribbean nations such as Dominica, Grenada, St. Kitts, St. Lucia, Antigua and Barbuda and Turkey offer citizenship for pur-

chasing property between \$100,000 and \$250,000.

"When UAE offers 10-year residence visa on purchasing property to an investor, that person is going to use the UAE airline every six months to fly in. He is also going to stay in the hotel if he rented out the apartment. He will dine out, rent a car, go to cinema and amusement parks. So there is a serious positive impact of that," Farooq said.

"I strongly believe that there should be only one category of 10-year visa with Dh2 million or even Dh1 million. If 30,000 people take this long-term visas every year, there will be 1.5 lakh people after five years who will must take two trips a year. That will add positively to the economy," he said.

Oversupply

The UAE's real estate sector has been experiencing

oversupply for the past six years, resulting in decline in prices and rentals. In 2019, about 35,000 residential units were delivered in Dubai alone while in 2020, around 63,000 units are expected to be handed over with materialisation rate of 50pc keeping the property sector under pressure. Dubai has also established a high-level real estate committee to bring balance between supply and demand.

Farhad Azizi, CEO of Azizi Developments, recommended that the lower the required investment in real estate for the long-term visa, the better for investors, developers and other industry stakeholders.

Atif Rahman, director and partner of Danube Properties, also sees 10-year property visa with investment of Dh10 million as a great initiative but the value should be reconsidered.

NRI falls to death

DUBAI: A 25-year-old NRI from Kerala, Sabeel Rahman, allegedly fell to death from a residential



Sabeel Rahman

apartment in Dubai, according to social workers handling his case. The incident reportedly took place in Silicon Oasis. Rahman, a planning engineer who has been living in Dubai since 2018, fell off a building near

his work site, said Naseer Vatanapally, a social worker. Vatanapally is assisting the family to repatriate his mortal remains back home to Thirur in Malappuram district.

"The case is a bit unusual. We're not sure why he went to the building near his worksite," said Vatanapally. "His family is unaware of any issues he may have faced. He had asked his brother to collect a new mobile phone he had purchased online -- which they received. He had no reason to take his life," he added. Rahman was the youngest of four siblings. The devastated family is awaiting details from Rashidiya Police Station. "Following legal procedures, we will repatriate his body back home," he said.

NRI killed in road mishap

DUBAI: An Indian expat from Dubai escaped injury in a car crash only to be killed by a bus soon after while returning from a pilgrimage in India. Jiju Thomas (30), who was a chef at a five-star hotel in Dubai, according to his Facebook page, was back home on vacation when the incident occurred in the early hours of Monday. He died along with two others, including his cousin.

Thomas and his family members were on their way home from Velankanni in Tamil Nadu, one of the most visited Christian pilgrim sites in India, according to reports.

The family from Kollam district initially had a miraculous escape after

their car's tyre burst and the vehicle came to a halt, hitting a divider in the Thenkasi Vasudevanallur area.

The women and kids who were in the car were sent home in another vehicle which came that way, while the two men - Thomas and his cousin Sinju K Ninan (37) - stayed back

to repair their SUV. They called for a recovery vehicle and while they were tying the car to that vehicle for towing it away, a speeding tourist bus hit the car, crushing to death both the cousins and the driver of the recovery vehicle identified as Rajashekar of Tamil Nadu. Thomas was due to return to Dubai in two days.



Jiju Thomas

Casinos generate jobs, says Goa minister

PANAJI: Goa Ports Minister Michael Lobo has said the off-shore casinos should not be shifted out of the Mandovi river here and suggested that more such vessels be introduced in other rivers of the state. The minister's comment comes in stark contrast to the stand adopted by the BJP-led state government, which has assured to relocate the off-shore casinos from the Mandovi river in Panaji after opposition from locals.

Lobo, who is also a BJP MLA, justified his statement claiming that the casino industry helps Goa's economy and generates employment.

"I still remember our former chief minister Manohar Parrikar saying that the state is not dependent on the money collected (as taxes) from casinos. But I am saying opposite to it," Lobo told reporters at Mapusa town near here.

He claimed the casino industry is "helping the state treasury". "We get revenue from the casinos after charging fees for annual renewal of their licence. In addition, we also get revenue in the form of GST from them. Every year the renewal fees is levied by departments like Excise, Food and Drugs Administration and others," he said. Six off-shore casinos are currently operating from the Mandovi river in the state capital. The minister said every vessel has been employing over 400 people. "It is generating employment for Indians. We need to understand that this industry cannot be just stopped overnight," he said.

"I would say that more casinos should be introduced in other places like the Chapora river (in North Goa) and the Zuari river (in South Goa)," Lobo said. He, however, noted that MLAs representing constituencies around those rivers have opposed the introduction of casinos, "as people are objecting to it".

"But introducing casinos in these rivers will help revive the economy of the state. Casinos will come in these rivers in years to come. People will realise it is part of the industry. If you want to grow the industry, then you will have to allow it," Lobo said. He also said that he was not in favour of the plan to shift casinos from the Mandovi river to the upcoming international airport at Mopa in North Goa district. "Mopa can be a different set up all together, we can have a live gaming zone there. But in my opinion, the casinos should continue in the Mandovi river," he added.



Indian Bank eyes lending to start-ups

Public sector lender Indian Bank is mulling the option of lending a helping hand to start-ups, said a top official.

"Instead of lending Rs 100 crore to corporates, which carries a higher risk, let us give Rs 10 crore each to 10 start-ups, where the risk is less and spread out," said Padmaja Chunduru, managing director and chief executive officer, Indian Bank.

The idea to help start-ups, as a new activity, emerged at one of the town hall meetings Chunduru had with the officials of Allahabad Bank and Indian Bank in the last few months. Allahabad Bank is set to merge with Indian Bank on March 31.

"The merger gives birth to a new legal entity. With

the new identity comes new ideas from new team members and we would like to test the waters. Go-



ing forward, we would like to use digital as a plat-

form," said Chunduru.

Though the bank plans to set aside Rs 100 crore to Rs 200 crore for this purpose, it wants to run this scheme on a pilot basis at least for six months. It is also planning to forge tie-ups with venture capitalists or private equity firms to understand the industry better.

"We are not taking part in the equity portion. It would be fully debt. It is

based on the working model of Silicon Valley Bank and we will be the first bank in the country to help a start-up," she said.

Gopal Srinivasan, chairman and managing director of TVS Capital Funds, welcomed the idea and said that there were three types of start-ups — emerging, emerged and speculative.

"Some of the start-ups might go for debt route from the second round itself and others might stretch it by diluting their equity. Lending, based on track record, might not be a good option, since most of these firms keep raising funds at regular intervals," he said.

"If the scheme is successful, then we will place it under a different vertical," Chunduru said.

T-Hub, Wadhvani Foundation to train 30 startups in India

T-Hub has won the Startup India and Department for Promotion of Industry and Internal Trade's (DPIIT) bid to lead a capacity-building programme for 30 incubators in India.

The objective of the bid is to create an acceleration programme for incubation managers that will provide them with mentorship as well as exposure to the domestic and global incubation and innovation ecosystem.

T-Hub, along with Wadhvani Foundation, will lead the programme to provide continued support and mentorship.

T-Hub, in consultation with Startup India, will develop a monitoring mecha-

nism to track the progress of participant incubators during and upon the completion of the programme.



Ravi Narayan, CEO of T-Hub, said, "The future of incubation in India will rest on the ability to look beyond short-term gain and enable startups to pursue the path of continuous innovation. This programme will address the challenges faced by emerging-market

incubators in their local and regional startup ecosystems and help them get on the fast-track to growth. T-Hub will bring its vast experience and expertise in running this capacity building programme for incubators in India."

Dan Kranzler, head, Venture Fastrack, Wadhvani Foundation and Senior Partner, Capria Ventures, said, "The Incubator and Startup Ecosystem in emerging economies like India can benefit greatly from the process-driven incubation model being used by the best incubators. Through our Incubator Edge training programme, we bring our understanding of global best practices of incubators."

L&T to use AI for operations

Construction major Larsen & Toubro (L&T) is focussing on implementation of new age technologies like artificial intelligence (AI) in its operation to make it more smart and efficient, said S Anantha Sayana, chief digital officer, L&T.

For the last four years, it has been working to bring in digital transformation in its operations and now it is focusing on deploying new age technologies like AI, internet of things in different verticals such as construction sites, safety and quality process management, and labour to bring in more affordable solutions. Sayana said

over 11,000 equipments at their project sites have been equipped with latest technologies, which gives real time data and visiblity.

As digitalisation has tremendous benefit the company now aims to strengthen use of AI across its operation. "To ensure apt use of AI in different verticals, we need a strong database and we have created as rich storehouse of data bank from our systems. We have started deploying AI for prediction of machine life, quality check and many other sector but we plan to implement AI initiatives in analytic..." said Sayana.



SOLV's Vyapar Loan Mela starts

SOLV, a B2B digital platform which provides access to a range of on-demand financial services and business solutions that empower SMEs to grow, is organising a Vyapar Loan Mela to provide easy credit to small businesses. Being held in Karol Bagh from February 20 to February 22, the loan mela will provide a one-stop solution for the credit needs of SMEs in that area.

SOLV is bringing multiple financial lenders like FlexiLoans.com, LendingKart and Indifi to the event where customers can get decisions for loans starting from a minimum of Rs 25,000 to a maximum of Rs 50 lakh on the spot, once they are deemed eligible. Collateral-free loans, attractive interest rates and minimal paperwork are some of the benefits customers can avail of, at the vyapar loan mela.

Speaking about the loan mela, Nitin Mittal, CEO and Founder, SOLV,

observed, "The Vyapar Loan Mela is an initiative to enable SMEs to meet their credit needs, thus helping them focus on business growth and expansion. At SOLV, our vision is to provide SMEs with an unprecedented growth edge through our B2B commerce platform. SMEs are the economic engine of India and have a vast untapped potential; SOLV is working to help them unlock it and this loan mela is a step in that direction."

The event is open to all SMEs. The Vyapar Loan Mela is designed to assist SMEs like shopkeepers, traders, wholesalers, manufacturers and service providers in Karol Bagh, which is an important SME cluster in the North.

SOLV understands the importance of easy and quick access to finance by SMEs in order to fulfil their working capital requirements, which could range from processing a large order to replacing old machinery or expanding their business.

EESL ties up with BSNL

State-owned Energy Efficiency Services Ltd (EESL) has signed an initial pact with BSNL for installing charging stations for electric vehicles.

As per the Memorandum of Understanding (MoU), EESL will set up public EV charging stations at 1,000 BSNL sites in a phased manner across the country, an EESL statement said.

EESL will make the entire upfront investment on the services pertaining to the MoU, along with the operation and maintenance of the charging infrastructure by using qualified personnel.

Telecom PSU BSNL would be responsible for

providing the requisite space and power connections for installing the charging infrastructure.

Taking forward the vision of the National Electric Mobility Programme, EESL has commissioned 300 AC and 170 DC chargers across India. Till date, 66 public charging points are operational in Delhi-NCR.

With its innovative model of demand aggregation and bulk procurement, EESL receives electric vehicles and chargers at a significantly discounted rate as compared to the actual market value.

Further, with access to low-cost funds, it is able to discover the most competitive project costs.

Orient Electric launches new i-series range of fans

Orient Electric Limited, part of the diversified \$2.4 billion CK Birla Group, has launched its new i-Series range of ceiling fans that promises to save 50pc in energy consumption and a subsequent reduction in electricity bills ahead of the roll out of new energy labelling norms from July this year. With this launch, Orient aims to increase its market share in the premium fan segment. "The range is in line with the government's push for energy conservation as well as the climate emergency and rise of environmentally conscious consumerism," said Rakesh Khanna, managing director and chief executive officer of Orient Electric Limited. The new range of inverter motor-

based fans includes models like the i-Floral, Hector 500 and the new, IoT-enabled and voice-controlled i-Float model. The entire range will be available in several colours and designs.

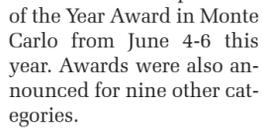
The fans are also BEE 5-star rated. In 2019, the Centre had ramped up minimum energy performance standards (MEPS) for ceiling fans with existing 5-star rated fans becoming 1-star. Khanna pointed out that traditional induction-motor based fans consume 70-75W of electricity, while Orient i-Series fans consume only 35W. "With a modest assumption, if all fans installed in India are replaced with i-Series fans, it will help the nation save 10.4 crore MWh of energy annually with cost savings

of approximately Rs 67,780 crore. If the new ceiling fans sold also come with inverter motors, the savings will be bigger and incremental. This new range is a conscious effort from our side aimed at helping India to save energy and reduce carbon footprint," Atul Jain, Executive Vice President, said.

Among other features, the i-Float fan is IoT-enabled and can be operated via mobile app or with virtual assistants. Pricing for the i-Series starts at Rs 2,850. "We should be in around 20pc market share in the fans segment, and in the premium segment, we are close to 45pc market share," Khanna added, giving a snapshot of the company's position in the market.

Biocon chief bags EY award

Kiran Mazumdar-Shaw, chairperson and managing director of Biocon, has been named the EY Entrepreneur of the Year 2019 and will now represent India at the EY World Entrepreneur



of the Year Award in Monte Carlo from June 4-6 this year. Awards were also announced for nine other categories.

Adi Godrej, chairman, Godrej Group, received the lifetime achievement award.

The winners in the various categories were Falguni Nayar, founder and CEO of Nykaa E-Retail and Tuhin Parikh, senior MD of Blackstone India.

Barbeque Nation files for IPO

Barbeque Nation Hospitality, that owns and operates the Barbeque Nation Restaurant chain, has filed fresh papers with the Securities and Exchange Board of India (SEBI) to raise an estimated Rs 1,000-1,200 crore through an initial public offering (IPO).

The IPO will comprise of a fresh issue of shares worth Rs 275 crore and an offer-for-sale (OFS) of up to 98,22,947 equity shares, as per the draft papers filed with SEBI. The company may consider a pre-IPO placement to the tune of Rs 150 crore.

Proceeds of the issue will be utilised to repay an outstanding borrowing of Rs 205 crore in part or full and for general corporate purposes.

The company is promoted by Sayaji Hotels, Sayaji

Housekeeping Services, Kayum Dhanani, Raof Dhanani and Suchitra Dhanani and is backed by private equity firm CX Partners, which made its first investment in 2013 and again in 2015.

The promoters hold 60.24pc, CX Partners



owns 33.28pc and ace Indian stock market investor Rakesh Jhunjhunwala's investment firm Alchemy Capital holds 2.05pc in the company.

The IPO size will approximately be between Rs

1,000-1,200 crore.

The issue is being managed by IIFL Securities, Axis Capital, Ambit Capital and SBI Capital Markets.

The firm's had previously filed IPO papers with SEBI in 2017 but the market regulator had kept the processing of the company's

proposed issue in abeyance "pending regulatory action for past violations" and finally approved the IPO plan in January 2018. However, Barbeque Nation did not launch the issue due to adverse market conditions.

Hero MotoCorp to invest Rs 10,000cr

India's largest two-wheeler manufacturer Hero MotoCorp has announced investment of up to Rs 10,000 crore in the next 5-7 years to develop new products, alternate mobility solutions, ramp up its manufacturing facilities and network expansion. The investment announcement which includes Hero's entry into electric vehicle segment comes at a time when rival two-wheeler makers- Bajaj Auto and TVS Motor recently launched their first

electric two-wheelers with clear roadmap to dominate this space.

Hero MotoCorp is yet to launch its first electric product or establish itself as a serious premium segment player where Bajaj, TVS have partnered with global giants such as Triumph and BMW to challenge market leader Royal Enfield. Even in scooter segment, it does not have a presence like Honda two-wheelers. Pawan Munjal, Chairman and Managing Director - Hero Motocorp,

said that global mobility space is undergoing rapid transformation due to multiple factors, including the



emergence of tech-based aggregators and ride share start-ups and regulatory

changes.

"Changing times call for a change in structure. So, to address the emerging trends, we have created a separate vertical — the emerging mobility business unit that is working on a range of mobility solutions for the future," said Munjal. He in-

formed that Hero will soon cross the milestone of 10 crore units in cumula-

tive sales since 1985 and now the time is right to shift gears to stay in business. "We have to revitalize our vision, mission in a manner that makes us completely future ready", Munjal added.

Like the rest of the industry, Hero's sales have been impacted by the prolonged slowdown. In the April 2019-January 2020 period, the company has sold a total of 5,434,577 units, which is down 15.86pc on year-ago sales (6,458,857).

SBI Cards and Payment Services IPO to open on March 2

The initial public offer (IPO) of SBI credit card unit, SBI Cards and Payment Services, will be launched on March 2. The SBI card is country's second-largest credit card issuer with 18pc market share. The bidding process will come to an end on March 5.

According to the bank's prospectus, the company is aiming to issue new shares worth Rs 500 crore and will offer up to 130.5 million shares for sale.

Reports suggested that the company will be offering equity shares up to 130,526,798 via offer for sale route. These will include SBI's 37,293,371 shares and up to 93,233,427 shares on offer by Carlyle Group. Other than that, SBI cards will also issue fresh equity shares of Rs 500 crore.

While SBI owns 76pc in SBI cards, Carlyle Group holds the remaining stake.

Some of the front runners in booking the shares include Kotak Mahindra Capital, Axis Capital, DSP Merrill Lynch, Nomura Financial Advisory, HSBC Securities and SBI Capital Markets.

Latvia woos Indian cinema industry, offers incentives for shooting films

Speaking at the Council of EU Chambers of Commerce in India-organised roundtable discussion on "Latvia: An Overview

and Chennai. The meeting was attended by the representatives of several companies from tourism and film production industry.

a well-connected country logistically. It has a lower birth rate and a very cost-efficient country. Indian sub-continent inhabitants can

film makers as well. It also has a national cinema programme. Ambassador also urged on the need to organise a focused study tour comprising representatives of tourism and cinema sectors to explore Latvia as a destination. He spoke about investment opportunities in various sectors such as logistics, manufacturing, ICT, hospitality, Ayurveda, Yoga etc. Latvia is one of the top 10 European Countries for fastest (5G) data network.

The Council of EU Chambers of Commerce (EU Chambers) is an apex Chambers set up in 1992 under the aegis of European Union Ambassador and represented by Bi-Lateral Chambers and Bi-National Committees of European Countries fosters commercial and economic partnership between India and the EU.

Dr. Renu Shome, Director, The Council of EU Chambers of Commerce, made a presentation on the Chamber's activities and highlighted the crucial role played by the Chamber in promoting the business between European Nations and India. She recalled that Latvia has a beautiful landscape and the Council in past has taken a business delegation to Latvia and had several productive and fruitful meetings.



From left: Capt. Honorary Consul of Latvia in Mumbai Avinash Batra, Ambassador of Latvia in India Artis Bertulis and Third Secretary, embassy of Latvia Tils Indans at the Council of EU Chamber round table discussion on Latvia in Mumbai.

on Cinema and Tourism Sector", Capt. Avinash Batra, Honorary Consul of Latvia, in Mumbai, said that Latvia is a cute and beautiful country offering a lot for everyone and which is far cheaper than any other European country. Praising the ambassador, he further mentioned that Artis Bertulis is not only a very proactive person but also a dynamic diplomat. Latvia has its Honorary Consuls in Mumbai, Bangalore

Ambassador Artis Bertulis thanked all the guests present for attending and meeting him and also thanked the Chamber for organising the meeting and pointed out that that Latvia is almost the size of Sri Lanka but its population is 10 times lower than Sri Lanka's. On a daily basis, there are three flights from Latvia to Stockholm, five to Helsinki and overnight train to Russia making Latvia

reach Latvia by flight easily. Latvia is looking out for high value niche tourism. The country has more than 500 nouveau art structure, medieval castles and palaces, different sea, different landscapes and national opera ballet. The ambassador focused more on the various incentives for shooting films in Latvia which has a high quality of woods, pine trees which is an attraction for Japanese and Korean

Dubai NRI finds her first movie break

She is a full-time teacher in a Dubai school, but that did not stop NRI Simimol Rajjo from Kerala from pursuing her passion in acting. Now, if you think you have too



Simimol Rajjo

much to do and very little time, find out how this mum-of-two finally made it to the big screen.

After her journey through advertisement campaigns and ramp walks while not missing a single day at school, Rajjo finally landed an acting gig when a cameraman shooting an advertisement called her with the offer. She said: "This movie offer was quite unexpected." Talking to a TV channel about how she found time to do this, she said:

"My day usually starts at 5am every weekday. After packing lunch boxes for my husband and children, I head to school for work and return home by 3:30pm. The remaining day is spent with family, but on weekends, I devote my time to modelling, acting or anchoring assignments."

The movie could not be shot on her schedule, so she either went to the location after school.

"Thankfully, around the same time, we had a term break, so I could do my scenes in peace. Though it's just a supporting role, I play the role of Shreya in the movie, who is quite prominent and is the person who reveals the twist in the story."

She added: "The best part about my first real acting gig was that I thoroughly enjoyed what I did. Each scene retake, memorising the dialogues, everything was so exciting! I'm grateful for this opportunity. And, look forward to more."

The movie is special to her, not just because it's her first movie. Simimol said: "Al Mallu is a women-centric film that deals with the challenges faced by girls working abroad. A topic that has not been addressed enough." Simimol, who was always passionate about art, dance and music since childhood, said: "I continue pursuing my childhood hobbies even now. I have a supportive partner who makes sure I get enough time to do things I enjoy."

"People, especially in the UAE feel they are short of time and end up ignoring their hobbies. I believe 24 hours is more than enough. If you are passionate about doing something, you do it with pleasure. So, I don't find it that difficult. I'm very interested in teaching so I keep all my other interests after that. I make sure working hours are not disturbed. Usually, whoever calls me knows that I'm a teacher. So, I pick only those assignments that allow me to utilise weekends and long school breaks," she added.

Singapore Airlines to further cut flights

Singapore Airlines will temporarily further cut flights across its global network in the three months to May as a coronavirus epidemic hits demand for services to the Asian city state, as well as through the key transit hub. Key affected destinations include Frankfurt, Jakarta, London, Los Angeles, Mumbai, Paris, Seoul, Sydney and Tokyo, the airline said on its website.

"Singapore Airlines and SilkAir will temporarily reduce services across our network due to weak demand as a result of the Co-

vid-19 outbreak," the carrier said. "We will continue to monitor the situation and make further adjustments as necessary." It declined to say what percentage of capacity it had cut in response to a query citing commercial sensitivity.

The cuts follow major reductions already announced in services to mainland China and Hong Kong. In the Dec quarter, flights to mainland China made up 11pc of capacity for the airline and more than that for budget arm Scoot. "It's not a surprise to see some cuts in

flights, given the weak forward bookings that can be expected from the current environment," said DBS analyst Paul Yong. Demand on flights to South Korea and Japan had been hit hardest after China, Yong quoted Singapore Airlines' management team as having told analysts at a results briefing. Those were the areas of the biggest cutbacks. Singapore's tally of 77 cases of the virus is one of the highest outside mainland China, where more than 1,800 people have been killed in the epidemic.

SpiceJet to launch 20 domestic flights

Low-cost carrier SpiceJet has announced the launch of 20 new domestic flights which will start operations from March 29.

The new flights will operate daily on routes including Guwahati-Patna, Hyderabad-Mangaluru, Bengaluru-Jabalpur, Pat-

na-Varanasi and Mumbai-Aurangabad. "In line with SpiceJet's commitment to enhance regional connectivity, the airline will be the first and only carrier in the country to launch non-stop flight services on the UDAN (Ude Desh Ka Aam Nagrik) routes of Varanasi-Patna and Amritsar-Patna," an official statement said. With these new services, the airline will now operate a total of 52 flights connecting 12 cities under the regional connectivity scheme.



SpiceJet had reported a net profit of Rs 73.2 crore in the third quarter ended Dec 2019 and said Boeing has offered an interim compensation with respect to grounding of MAX planes, a development that has substantially hit the airline's profitability. In the Dec quarter, SpiceJet signed a definitive codeshare agree-

ment with Emirates as well as a MoU with Gulf Air for interline and codeshare agreements.

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NRI wins \$1m in Dubai raffle

Jagdish Ramnani, a 42-year-old NRI based in Dubai, became \$1 million richer when his ticket number 1778 in Series 324 was drawn on Tuesday. Ramnani, who hails from Bhopal, has been participating at Dubai Duty Free promotions for over 20 years.

"I've heard many stories about other winners of DDF promotions and I never believe them, but now I can say that it is 100pc genuine! Thank you so much Dubai Duty Free for this good news!", Ramnani said. Ramnani, owner of a textile business in Dubai, is the 158th Indian national to win the promotion since its inception in 1999.

Following the Millennium Millionaire draw, three other winners of luxury ve-

hicles were also announced.



53-year-old NRI based in Abu Dhabi, won a Range Rover HSE 360PS (Fuji White) in Series no. 1746 with ticket number 1293. Anjum Ashraf, a 46-year-old Pakistani national based in

Sharjah, won a Bentley Bentayga V8 (White) in Series



no. 1747 with ticket number 1676. Nazeerunnisa Fazal Mohammad, a 37-year-old

NRI based in Dubai, won an Aprilia Dorsoduro 900



motorbike (Exciting Dark) in Series no. 399 with ticket number 0287.

Jet Airways deadline for bids extended

Troubled Jet Airways extended the deadline for submission of bids to March 10 as a new entity has evinced interest in the airline. Previously, the Jet Airways'

Committee of Creditors (CoC) had fixed Monday (Feb 17) as the last day for the interested parties to submit their bids for the company.

"A team from Far East Asia Development Fund of Russia along with Enso group met the CoC and has expressed interest in Jet Airways," a report quoted an anonymous source as

saying. Considering the latest developments, the CoC has extended the deadline for submission of bids till March 10. The Far East Development Fund's LinkedIn

profile states that it was set up in 2011 and it is a state finance development institution that warrants a flexible approach to projects' structuring and financing.

As per the reports, a Mumbai-based group has reportedly been roped in by the fund to find an Indian partner to form a consortium that would later put

in a formal bid. The bankrupt and cash-strapped airline was grounded in April 2019 due to increasing losses. The company owes more than Rs 8,000 crore to banks, with those from the public sector has significant exposure.

EXCHANGE RATES

As on 20th February, 2020 (In rupees)

Currency	Buying	Selling
Australian Dollar	46.50	50.20
Bahraini Dinar	179.00	199.00
British Pound	91.63	95.10
Canadian Dollar	52.43	56.20
Emirati Dirham	18.80	20.20
Euro	75.89	80.00
Kuwaiti Dinar	225.50	243.50
Omani Rial	177.00	195.00
Qatari Riyal	18.00	20.30
Saudi Riyal	18.35	19.90
Singapore Dollar	49.86	53.80
Swiss Franc	71.22	75.10
US Dollar	69.90	73.40

Rates are subject to change without notice. Errors & omissions excepted. Source: ARABIAN FOREX

NEWS AND NRI CONNECT

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